

Conveying Vision and Organization: Developing a "State of the Lodge"

Marlon S. Honeywell Past Master J.R.E. Lee, Sr. Lodge #422 Zone 1, District 8

President/Dean Henry Lewis, III Vision



Assoc. Dean T. Fitzgerald Organization





Photo of President Lewis. www.facebook.com. Accessed August 10, 2018; Photo of Dr. Fitzgerald, Courtesy of Brother James Moran. FAMU College of Pharmacy, 2019



Dr. Doris Kearns-Goodwin (AACP Meeting, Leadership)

- Doris Helen Kearns Goodwin is an American biographer, historian and political commentator.
- Goodwin's book *No Ordinary Time: Franklin and Eleanor Roosevelt: The Home Front in World War II* won the Pulitzer Prize for History in 1995.
 - Quotes from Franklin D. Roosevelt
 - The barrier to success is not something which exists on the real world; it is composed purely and simply of doubts about ability
 - Calm seas never made a good sailor.

Rule 1: Watch and Pray Rule 2: Vision, Integrity, *Organization* Rule 3: Know Your People





Leadership 101: <u>Attitude</u> Determines Altitude



LEADERS DON'T CREATE FOLLOWERS, THEY CREATE MORE LEADERS.

TOM PETERS

ZERODEAN.COM

WHEN I TALK TO MANAGERS GFT THE FEELING THAT THEY ARE 'HEN I TALK TO GET THÉ FEELING MAXIMIZE YOUR CAREER POTENTIAL



- Simon Sinek

Leadership Quotes. https://www.google.com/search?biw=905&bih=821&tbm=isch&sa=1&ei=RVEdW-r7LunEjwSg7a-

IAw&q=leadership+quotes&oq=leadership&gs_l=img.1.0.0l2j0i67k115j0j0i67k115j0j0i67k110.706737.711082.0.713597.10.7.0.3.3.0.137.474.6j1.7.0....0.glZCEEQAgBA#imgdii=IV2OgdvWWyGaKM:&imgrc=gt2CjKrylo-JLM: Accessed June 9, 2018

ALLCUPATION.CON



Start with Vision; Plan Accordingly

- Convey your vision in writing (State of the Lodge)
- Develop a lodge calendar
- Assign committees with chairs
- Develop an annual budget
- Develop a membership roster
- Correspond regularly with membership
- Engage new members by GIVING THEM SOMETHING TO DO
- Recognize accomplishments
- Communicate start times; and stick to it

Accurately Convey Your Vision

State of the Lodge

"Hebrews 12:1: SETTING THE PACE; RUNNING THE RACE"

Good to Great: Why Some Companies Make the Leap... and Others Don't is a prolific book by Jim Collins that describes how elite companies transition from being good to great, and how some companies fail to make the conversion. Contextually, "Greatness" always begins as a productive and determined state of mind, encouraging our lodge, individually and collectively, to reach for the stars, especially in an atmosphere where good is acceptable to most. To this end, as a lodge, we must consider the question, "Does JRE Lee, Sr. Lodge #422 desire to continue blazing a path of absolute greatness or to begin walking contently down a road of commonality and comfort?"

When analyzing our history, *as a lodge united*, we have always been in the forefront of the greater Tallahassee community, contributing time and scholarships to potential college students; participating intently in the local, political arena; donating food and supplies during Easter and Thanksgiving; bestowing awards of honor upon deserving philanthropists, trailblazers, politicians, academicians, and community activists; and attending church services to praise God and give thanks for his many blessings. Accomplished much, we have; however, there is still much work to do.

As we build upon the triumphant legacy of PM Theodus Baker, this year, there are three general areas upon which I believe we can work together to continue making a tangible difference within our community and personal lives: (1) masonic and spiritual education, (2) community engagement, and (3) member reclamation. As you are aware, more especially in a college town, education is the hallmark of mental transformation and personal growth; community involvement is necessary for our society, especially the youth, to reach maximum potential; and reclamation affords more members to work together to ensure that we, in no way, digress towards a state of mediocrity. Moreover, pursuing each of these goals together—*as a lodge united*—will ensure that our mark upon our youth, the public, and within our personal lives is tangible, undeniable, and irreversible.

One added goal that I hoped we could achieve within the next two years is to open the Grand Lodge during Annual Communication. On tonight, I am elated to announce that J.R.E. Lee has been recently given permission in 2018 to do just that. Ask yourselves: If other lodges can do it, why can't we? Further, I know that we will do a phenomenal job, executing in such a way that J.R.E. Lee will always be remembered for opening proficiently and convincingly in Jacksonville, Florida. We must always believe in our hearts and minds that no one performs more skillfully than the LEE! Absolutely no one!

State of the Lodge (2018)

"Proverbs 27: 17: Working Together to Make Good Men Better"

Proverbs 27: 17

"Iron sharpens iron; so a man sharpens the countenance of his friend."

A lodge should always set annual goals, including checks and balances to ensure achievement of stated objectives. To maximize attainment, as a lodge, we must constantly focus and never lose sight of the goal. Though disagreement and setbacks are natural occurrences in life, we must be reminded of the importance of prayer and teamwork. If we pray and work together—as a team—we can achieve anything. Our outlook should be that we are one lodge with one goal: working together to make good men better.

I am humbled to have been elected as Worshipful Master of "The Legendary Lee" for a second term. Thank you for your confidence in and support of me in this humbling endeavor. To this end, I never take for granted your confidence, time and talents. It is truly an honor and privilege to serve with each of you as we attempt, in some small portion, to give back to a community which has given so much to us.

Last year, we achieved tremendous feats together—as a team. Some of our accomplishments included:

- A. Initiated five new brothers: Dewey Riou, Michael Walker, Omar Woodard, Nigel Edwards, and Andrew Lewis, Jr.;
- B. Reinstated Several Brothers;
- C. Maintained over 85% of our membership on the annual returns (52 members);
- D. Honored all Past Masters at the 71st anniversary banquet;
- E. Hosted an Easter Egg Hunt with True Destiny Chapter #84;
- F. Attended church services twice with True Destiny #84;
- G. Awarded three academic scholarships (\$500) to deserving students;
- H. Attended the movies together (Hidden Figures);
- I. Socialized several times after bimonthly meetings;
- J. Fed 29 families with True Destiny and Piggly Wiggly for Thanksgiving;
- K. Featured in the December 2016 issue of the Capital Outlook;
- L. Co-hosted a Christmas Social with True Destiny #84;
- M. Fellowshipped with several lodges during the year at degree work;
- N. Provided for our widows flowers, cards, and a gift card;
- O. Applied for Lodge of the Year;
- P. Won Worshipful Master of the Year;
- Q. Provided lectures to the membership at 95% of lodge meetings, and;
- R. Delivered timely payment of Grand Lodge assessments;

Though we accomplished much on last year, we will not rest on our laurels. Included within this document are ambitious goals, some of which will exponentially benefit our community and us. Moreover. by helping the community and learning esoteric and ritualistic knowledge.



- 1. Honeywell, M. State of the Lodge. 2017. J.R.E. Lee, Sr. Lodge #422. Presented December 2017
- 2. Honeywell, M. State of the Lodge. 2018. J.R.E. Lee, Sr. Lodge #422. Presented December 2018

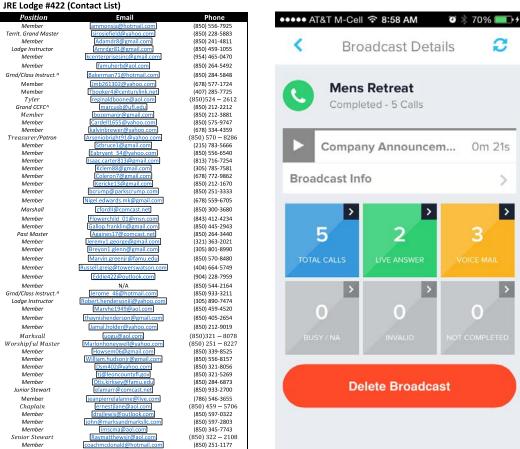
Contact List (Membership)





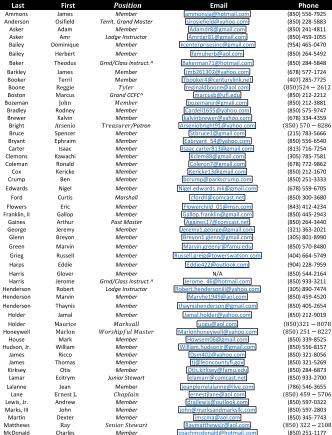
call-em-all

2 | Page



Names of all members

- Active
- Non-Active
- Phone Numbers
- Email Address
- Positions (if known)
- Assistance of Past Masters
- Great for Reclamation



For Your Consideration

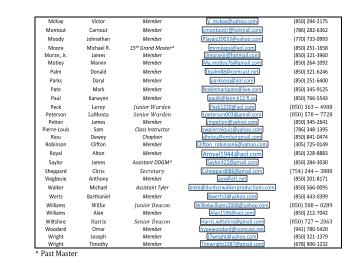


- Are there better ways of relaying information to the lodge?
- How may we ensure that older brothers receive the information?
- Is the contact information up-to-date?
- Should we include non-financial members?
- Is there opportunities to reclaim non-financial members?
 - What events do they like to attend?
 - What is their passion?
 - Is there something else that we need to do in the community to entice nonfinancial members and interested persons?



Contact List (Widows)

- Names of all widows
 - Active
 - Non-Active
- Phone Numbers
- Addresses
- Emails generally don't work
- Use for visitation purposes
- Invite to lodge events











Past Masters: General Information

- Name
- Image
- Grand of Local Lodge positions
- Chronological reference to service
- Timeframe of service
- Accomplishments

Renowned Past Masters of J.R.E. Lee, Sr. Lodge #422

 Dr. Michael R. Moore 15th M.W. Grand Master, MWUGL of Florida, PHA 5th Worshipful Master



Accomplishments: Served as Worshipful Master for 11 years (1985-October 1996) He was elected to the position of Grand Master of the Most Worshipful Union Grand Lodge of Florida from 2004-2009. *First Grand Master elected from J.R.E. Lee, Sr. Lodge #422.*

2. PM Marcus Boston Former Grand CCFC, MWUGL of Florida 6th Worshipful Master



Raised J.R.E. Lee Sr. Lodge #422 April 15, 1992

Elected Served as Worshipful Master October 1996 - December 2000

Accomplishments: Continued community service efforts: Oversaw the delivering of over 120 Thanksgiving Baskets, Annual Easter Egg Hunt in limited resource areas, initiated clothing drives each year while in "The Chair", developed a relationship with FAMU Upward Bound Program and over the course of 5 years provided over \$40 financial stipends for 1st Time Collage Students, and with the help of the able Brothers assisted Freshman young ladies move in the dorm by volunteering to take their luggage to the appropriate floor. Also was Worshipful Master who oversaw the purchase of all the Masonic Regalia that our lodge owns.

Motto While Serving: "To Whom Much Is Given Much Is Required"

Accomplishments: Served as Worshipful Master from October 1996-2001. He currently serves as Grand CCFC for the Most Worshipful Union Grand Lodge of Florida. In the past, he was appointed as District Deputy Grand Master for District 8; and he recently received an appointment as District Deputy Grand Master Emeritus.

3. PM Arthur "Skip" Gaines, III <u>7th Worshipful Master</u>



Accomplishments: Served from 2002-2003, until he was called into active duty by the Armed Forces, PM Gaines served the Lodge with honor and distinction during his tenure. He was loved greatly by his lodge and the Master Masons that he raised. He now serves as a Captain and will soon be promoted to the rank of Major.

Listing of Lodge Officers

- Name
- Position
- Grand or Local Lodge positions
- Timeframe of service
- Accomplishments (Optional)



JRE Lee, Sr. Lodge #422 2018 List of Lodge Officers

1. Marlon S. Honeywell 2. LaMonta V. Peterson 3. Leroy Peck 4. Chris Sheppard 5. Arsenio Bright 6. Harris Wiltshire 7. Willie Williams 8. Dewev Riou 9. Ray Matthews 10. Ecitrym Lamarr 11. Reginald Boone 12. Michael Walker 13. Maurice Holder 14. Curtis Ford 15. Arsenio Bright 16. Dr. Michael R. Moore 17. Marcus Boston 18, Arthur Gaines 19. Jerome Harris 20. James Saylor 21. Theodus Baker 22. Ephriam Bryant

Worshipful Master Senior Warden **Junior Warden** Secretary Treasurer Senior Deacon **Junior Deacon** Chaplain Senior Stewart Junior Stewart Tyler Assistant Tyler 1st Marshall 2nd Marshall (Associate Patron) Worthy Patron (True Destiny) Past Master Past Master Past Master Past Master Past Master Past Master Honorary Past Master



Calendar: State and Local Events

- Annual communication
- St. John's Days
- Prince Hall Day
- Zone visitation
- Widow's visit
- Scholarship Gala
- Church services (Joint)
- Mid-Year meeting
- Elections
- Dates to pay dues
- Degree work

Masonic Calendar of Jurisdictional Events (2017-2018)

Dates	Event	Place	Time
December 2-4	OES Weekend	Orlando	TBA
December 2	Rock-A-Thon (Riley House)	ТВА	All Day
December 15-16	Zone 1 Grand Master Visit.	Lake City, FL	ТВА
December 14	Visit Widows	ТВА	11-12PM
December 17	St. John's Day (Evangelist)	ТВА	3 PM
January 5-7 (2018)	York Rite Weekend	Jacksonville, FL	8-5PM
January 8	Annual Head Tax Due (\$200)	410 Broad Street	By date
January 17	First Degree Initiation	Mt. Olive Lodge #5	8PM
January 28	JRE Lee, Sr. (Church Service)	TBA (Lodge/Chapter)	11AM
February 4	Super bowl Gathering	ТВА	7PM
February 21	Second Degree Initiation	Mt. Olive Lodge #5	8PM
March 7	Audit Report (1 st Quarter)	Mt. Olive Lodge	8PM
March 16	Lodge Luncheon	ТВА	12PM
April 4	Master Mason's Degree	Mt. Olive Lodge #5	7PM
April 12-15**	MWUGL Annual Communication	Jacksonville, FL	8-5 PM
May 6	JRE Lee, Sr. (Church Service)	Dr. Michael Moore's Church	11AM
May 25-27	GALA Day	Pompano Beach, FL	8AM
June 15	Pool	Pockets	7PM
June 20	Audit Report (2 nd Quarter)	Mt. Olive Lodge	8PM
June 24	St. John's Day (Baptist)	ТВА	3PM
July 20-22	MWUGL Mid-Year Meeting	Jacksonville, FL	8-5PM
July 27-29	FCOD Mid-Year Meeting	Orlando, FL	8-7PM
August 10-17	Imperial Session	New Orleans, LA	All Day
August 26	JRE Lee, Sr. Church Service	ТВА	11AM
September 8	Anniversary Banquet	ТВА	6PM
September 16	Prince Hall Day	ТВА	3 PM
September 19	Audit Report (3 rd Quarter)	Mt. Olive Lodge	8PM
November 14	Audit Report (4 th Quarter)	Mt. Olive Lodge	8PM
November 14	Elections? (Deputy McCarthy))	Mt. Olive Lodge	8PM
December 16	St. John's Day (Evangelist)	ТВА	3PM

Develop a Budget for Operations

- Review income and expenditures
- Don't spend money you don't have
- Provides committee chairs with fiscal guidelines
- Prepares for emergencies
- Highlights bad spending habits
- Increases efficiency
- BUDGET REQUIRES APPROVAL!!
 - 1. Importance of Budgets. <u>www.principlesofaccounting.com</u>. Accessed June 11, 2018
 - 2. The Importance of Creating a Budget. <u>www.listenmoneymatters.com</u>. Accessed June 11, 2018
 - 3. Bell, Amy. Six reasons why you need a budget. <u>www.investopia.com</u>. Accessed June 11, 2018.

Proposed Budget (2018)					
Budgetary Items	Allocation	Actual	Difference		
Income					
Dues					
JRE (\$75x 35)	\$2675				
KOP (\$12x 35)	\$420				
Initiation (4)	\$280				
Bang, Tix (20 x 50)	\$1000				
Donations	\$200				
Fundraiser	\$700				
Total	\$5, 275				
Expenses					
KOP (MWUGL)	\$420				
St. John's Day (B)	\$75				
Prince Hall Day	\$75				
St. John's Day (E)	\$75				
Rent (1200/year)	\$1000 (special)				
Thanksgiving	\$150				
Easter	\$150				
Bang, Expenses	\$1000				
Awards	\$150				
Widows Visit (2 x 4)	\$200				
Repass	\$200				
Bereavement	\$30				
Annual Session	\$525				
Registration (7 x \$75)	10				
Annual Workshop	\$375				
Registration (5 x \$75)					
Donation (Sisters)	\$150				
Miscellaneous	\$200				
Church Donations	\$200				
Ads for Banquets	\$200				
Parade Registrations	\$100				
Total	\$5, 275				



For Your Consideration



- How many brothers generally pay dues?
- Can any brothers be reclaimed?
- What are your current expenditures?
- Are there ways to reduce expenditures?
- How can income be increased?
- What issues do you foresee with the budget?



Assign Committees: ↑ Productivity

- New Class
- Lodge Instruction
- Widows and Orphans
- Scholarship Gala
- Investigation
- Repass and Social Activities
- Community Engagement
- Audit
- Easter Egg Hunt/Thanksgiving
- Lodge Setup and Breakdown
- Awards
- Fundraising

2018 Committee Assignments for JRE Lee, Sr. Lodge #422

1. New Class Committee

- Charge: To ensure that new members are proficient in ritualistic work.
- A. Samuel Pierre-Louis, Chairman
- B. Ray Matthews
- C. Robert Henderson, III
- D. PM Jerome Harris, Senior Advisor
- E. PM Theodus Baker, Senior Advisor
- 2. Committee on Lodge Instruction
- Charge: To arrange and provide instruction to the lodge once monthly. In January of each year, the chairman shall provide the lodge with a calendar of potential presenters and masonic subjects.
- A. Robert Henderson, III, Chairman
- B. Samuel Pierre-Louis
- C. Amr Asker
- D. Marlon Honeywell
- E. PM Jerome Harris
- F. PM Theodus Baker
- 3. Committee on Widows and Orphans
 - Charge: To ensure the well-being and comfort of our widows and orphans. Additionally, the committee will determine plausible times for visitations; and send gifts or cards, when necessary.
 - A. Dewey Riou, Chairman
 - B. James Saylor, Chairman Emeritus
 - C. Michael Walker
 - D. Rev. Ernest Lane
 - E. Rev. Dr. Michael R. Moore
 - F. PM Marcus Boston
 - G. Minister PM Jerome Harris
- 4. Committee on Annual Scholarship Gala
 - Charge: To plan and execute methods for facilitation of a remarkable scholarship banquet; and recommend probable students for the JRE Lee, Sr. and Dr. Osifield Anderson scholarships. Committee members should begin planning annually for the banquet in February.
 - A. Arsenio Bright, Chairman
 - B. Dewey Riou
 - C Willie Williams
 - D. Harris Wiltshire (Ad Booklet)
 - E. Leroy Peck

- F. Michael Walker
- G. Ecitrym LaMarr
- H. Dr. Michael R. Moore
- 5. Investigation Committee

Charge: To investigate effectively every candidate for membership into JRE Lee, Sr. Lodge #422. Examples of reasonable methods of investigation may include interviews, letters of recommendation, and/or home visits. In accordance with the Most Worshipful Union Grand Lodge of Florida, candidates MUST PASS a background check prior to consideration.

- A. Leroy Peck, Chairman
- B Curtis Ford
- C. Reggie Boone
- D. Chris Sheppard
- E. Mark House
- F. John Bozeman

6. Committee on Repass and Social Activities

Charge: To suggest times and places conducive for brothers to convene outside of meetings for the purpose of fellowship.

- A. Curtis Ford, Chair
- B. Reggie Boone, Co-chair
- C. Arsenio Bright
- D. James Moran
- E. Ricco James
- F. Thomas James
- 7. Committee on Community Engagement and Church Activities

Charge: To suggest ways by which the Lodge may remain positive in the eyes of the community. Examples of activities may include attending church programs, adopting a road, appearing at political rallies, supporting medical or community walks, marching in parades, etc.

- A. Willie Williams, Chair
- B Harris Wiltshire
- C. William Hudson, Jr.
- D. John Bozeman
- E. Arsenio Bright
- F. Grand Master Dr. Michael R. Moore, Senior Advisor
- G. Rev. Ernest Lane, Senior Advisor

Masonic Lectures: (Schedule in Nov.)

- Arrange all lectures prior to new year
- Include a variety of topics
- Include different presenters
- Ask craft for suggestions
- Include handouts
- Allow 10 minute at end of meeting
- Ritualistic and Esoteric
- Share with Deputies and Other Lodges

Schedule of Masonic Lectures (2018)

Complied by Robert Henderson, III; Samuel Pierre-Louis; Amr Asker Committee on Lodge Instruction *Timeframe (Maximum of 10 minutes)*

Date	Lecture	Instructor
January 3	Dr. Osifield Anderson (Talk)	Dr. O. Anderson
January 17	The Symbolism of the Pass (Seafaring Captain)	Amr Asker
February 21	The Weeping Widow	Robert Henderson
March 21	The Beehive	Samuel Pierre-Louis
April 18	The Mosaic Pavement	Robert Henderson
May 16	Pythagorean Theorem	Marlon Honeywell
June 20	The All-Seeing Eye	Amr Asker
July 18	Egyptian Influences on Masonry	Amr Asker
August 15	Duties of the Junior and Senior Deacons	Samuel Pierre-Louis
September 19	The Temple Within	Robert Henderson
October 17	Walking the Tyler's Sword and	Marlon Honeywell
	Entering the Lodge	
November 21	Thanksgiving	
December 5	Masonic Potluck	Amr Asker



Contact Info for District Lodges

- Lodge name
- Meeting night
- Meeting time
- Worshipful Master
- W.M's phone number
- W'M's email
- Visit other lodges
- Builds comradery

Contact List and Meeting Nights for Lodges Greater Tallahassee Area

Lodge	Meeting Night	Time	Worshipful Master	Phone	Email
Mt. Olive	1 st Tuesday	7PM	Travis	(850)	travis_r_dudley@yahoo.com
#5	and 3 rd		Dudley	509-	
	Monday			5657	
H.E. Daniels	Friday	7PM	Kenneth	(850)	kennyken03@yahoo.com
#532	BEFORE 1st		Mason	212-	
	and 3 rd			7107	
	Sundays				
Excelsior	1 st and 3 rd	8 PM	Fred	(850)	The2_ruffins@yahoo.com
#754	Thursday		Smith	559-	
				6932	
Cherry Hill	2 nd and 4 th	7 PM	Sam Tucker	(850)	S1tucker1952@gmail.com
#549	Mondays			264-	
				3214	
JRE Lee	1 st and 3 rd	8 PM	Marlon	(850)	marlonhoneywell@yahoo.com
#422	Wednesdays		Honeywell	251-	
				8227	
C.H. Henry	1 st and 3 rd	7 PM	John	(850)	john@graysonaccounting.com
#543	Mondays,		Grayson	294-	
	after the 1 st			1750	
	Sunday				
M.R. Moore	1 st and 3 rd	7:30	Chris Jordan	(850)	djgitright@gmail.com
#764	Tuesdays	PM		363-	
	and Lath	7.00		1152	
Valentine	2 nd and 4 th	7:30	Kenneth	(850)	Willis.kenneth36@yahoo.com
#147	Fridays	PM	Willis	567-	
Buckhorne	1 st and 3 rd	7.014	Antonio	2368	kildogg@hotmail.com
Buckhorne #354		7 PM	Antonio	(850) 251-	kild ogg@notmail.com
#354	Tuesday		Kilpatrick	251-	
Chaires	1 st and 3 rd	7 PM	James	(850)	jemcroy@comcast.net
#259	Fridays	7 111	McRoy	(850) 510-	jenicroy@conicast.net
#235	Filuays		wickoy	5952	
Greenshade	2 nd and 4 th	7 PM	Ronterrius	(850)	ronterriusclark@gmail.com
#153	Friday	7 1 101	Clark	766-	i oncernasciar (e gmail.com
#155	Thuay		Clark	9941	
Silverstar	1 st and 3 rd	7PM	Ken	(850)	Corvette1981@tds.net
#61	Thursday		Brown	933-	convertersor@rus.llet
	manaudy		DIOWII	555	

For Your Consideration

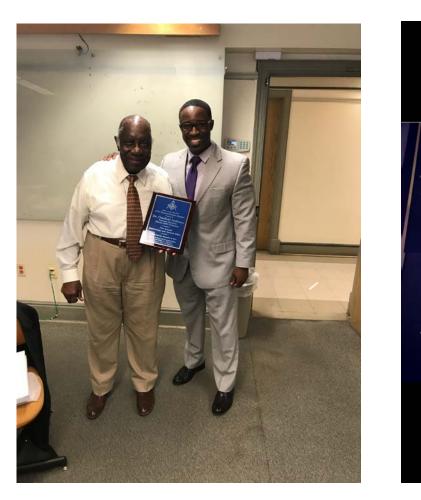


- What three committees are most needed in your lodge/chapter?
- How would you charge the committees?
- How would you select the chair or co-chairs?
- What issues do you foresee with the assignment?



Share and Award Accomplishments

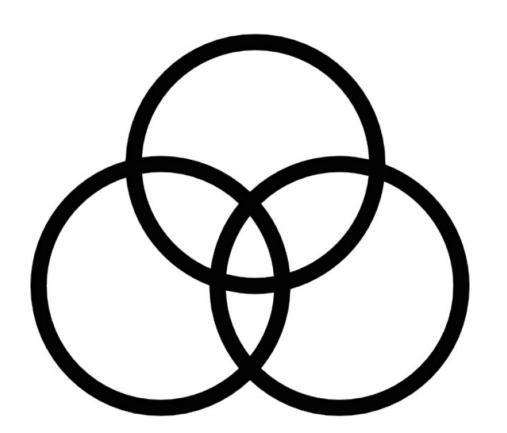
- Promotes Positivity
- Instills Pride
- Increases Communication
- Demonstrates Progress
- Motivates Others
- Elevates Morale
- Progressive atmosphere
- Meaningful to Members



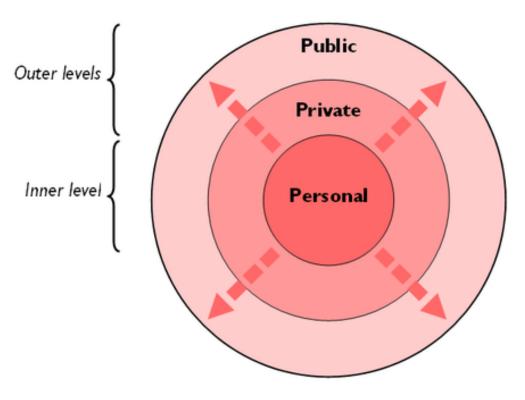


Overlapping and Concentric Circles: Be Cognizant of Time





The Three Levels of Leadership Model



1. Scouller J. Three Levels of Leadership. <u>http://www.wikiwand.com/en/Three_levels_of_leadership_model</u>. Accessed August 5, 2018

2. Image of Overlapping Circles. <u>www.google.com</u>. Accessed August 5, 2018.

Final Thoughts on Innovation

- "You can't allow tradition to get in the way of innovation. There's a need to respect the past, but it's a mistake to revere your past." -Bob Iger
- "The only way you survive is you continuously transform into something else. It's this idea of continuous transformation that makes you an innovation company." - Ginni Rometty

